

No. 133/2026/QĐ-HĐQT

Ha Noi, 11 June, 2026



## DECISION

Re: Appointment of Mr. Nguyen Thanh Cong as Chief Financial Officer  
of Vietnam Asia Commercial Joint Stock Bank

### BOARD OF DIRECTORS

- Pursuant to the prevailing Charter of Vietnam Asia Commercial Joint Stock Bank ("VietABank" or "VAB");
- Pursuant to the Organizational and Operational Regulations of Vietnam Asia Commercial Joint Stock Bank promulgated under Decision No. 229/2025/QĐ-HĐQT dated 29 August 2025 of the Board of Directors;
- Pursuant to the Job Grade and Position Framework Regulations of Vietnam Asia Commercial Joint Stock Bank issued together with Decision No. 251A/2025/QĐ-HĐQT dated 27 September 2025 of the Board of Directors and its amendments and supplements (if any);
- Pursuant to Resolution No. 132/2026/NQ-HĐQT dated 11 June 2026 regarding the appointment of Mr. Nguyen Thanh Cong as Chief Financial Officer (Head of Finance Division) of Vietnam Asia Commercial Joint Stock Bank.

### RESOLVES

**Article 1.** Mr. Nguyen Thanh Cong (Employee code: 4306) is hereby appointed as Chief Financial Officer of Vietnam Asia Commercial Joint Stock Bank.

Term of appointment: 36 months from 12 June 2026 to 11 June 2029.

**Article 2.** Responsibilities of Mr. Nguyen Thanh Cong:

- To organize, manage and operate the assigned unit in accordance with the delegation and authorization of the Management, the regulations of VietABank, and applicable laws.
- To perform duties and exercise powers as stipulated in the job description of the position held and as assigned by the Management.
- To be accountable for all decisions made during his tenure in accordance with applicable regulations.

**Article 3.** Entitlements of Mr. Nguyen Thanh Cong:

- To receive salary, benefits and other entitlements in accordance with the regulations of Vietnam Asia Commercial Joint Stock Bank.

**Article 4.** This Decision shall take effect from 12 June 2026. Members of the Board of Management, the Management Board of the Finance Division, the Management Board of the Human Resources Administration Division, relevant individuals and units, and Mr. Nguyen Thanh Cong shall be responsible for the implementation of this Decision.

*Recipients:*

- BOD (for reporting);
- As stated in Article 4 (for implementation);
- Administration Department (for issuance via S-Office);
- Archived at Human Resources Administration Division (1).

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

**(signed)**

**PHUONG THANH LONG**